# COVID-19 Agriculture Addendum for Workers and Employers

This resource is for use with your [COVID-19 Exposure Control Plan](https://www.safeatworkca.com/globalassets/safety-resource-library/publications/covid-19-pandemic-prevention-plan-template.docx).

## Employer Responsibilities

* Create a COVID-19 Exposure Control Plan and communicate it to your employees.
* Keep restrooms and hand-washing stations available to all workers at all times.
* Restrooms must be clean and disinfected.
* Hand-washing stations must be at or near the restrooms.
* Soap or other cleaning products and paper towels must be provided and placed as close to the work area as possible.
* Allow enough time for regular handwashing.
* Frequently check and replenish soap, wash water, towels, and toilet paper before they run out.
* Regularly consult [CDC](https://www.cdc.gov/coronavirus/2019-nCoV/index.html), [State](https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/Immunization/ncov2019.aspx), and [Local Health Department](https://www.naccho.org/membership/lhd-directory?searchType=standard&lhd-state=CA#card-filter) guidelines regarding COVID-19 safety practices.
* All necessary visitors will be prescreened to make sure they are not showing signs of illness. All persons will be asked to leave the workplace if they are showing signs of illness.

## Worker Responsibilities

* Know and follow your company’s COVID-19 Exposure Control Plan.
* Keeping your distance by staying at least 6 feet away from your co-worker.
* If the job needs you to work less than 6 feet apart, other safety measures should be practiced. Examples include additional PPE that may need to be provided.

## Cleaning/Disinfecting Job Sites and Other Protective Measures

* Clean tools with soap, a clean cloth, and, as needed other cleaning solutions. Clean before and after use. Some cleaning products can be harmful to plastic and other materials. Consult the manufacturer if unsure of the proper product to use.
* People using tools should wash their hands or use hand sanitizer (at least 60% alcohol content) before and after use to help prevent the spread of germs.

## Additional Work Safety Controls

* Use water and dust collections system to keep dust down.
* If available, employers should provide personal protective equipment (PPE) to agriculture workers when needed to protect them against excessive dust, Valley Fever, or other harmful agents.
* When possible, limit the number of exposed workers on the worksite at one time. This includes scheduling, different shift start and end times, or alternating crew access to the worksite to make sure workers do not overlap.

## Methods to Increase Physical Distancing (Six Feet Apart)

* Distancing should be practiced when outdoors, in vehicles, or in buildings.
* Adjust workstations, processing line speed, and other functions so workers maintain safe physical distance.
* Limit crew size by staggering or increasing the number of work shifts.
* Provide more seating and shade.
* Encourage workers to avoid large gatherings during non-work hours.
* Employers who house workers will take steps to quarantine workers showing signs of illness.
* Receive deliveries away from high traffic areas and housing.
* Place drop-boxes or drop-off locations near the road so vehicles do not need to enter the property.

[Cal/OSHA COVID-19 Infection Prevention for Agricultural Employers and Employees (English)](https://www.dir.ca.gov/dosh/Coronavirus/COVID-19-Infection-Prevention-in-Agriculture.pdf)

[Cal/OSHA COVID-19 Infection Prevention for Agricultural Employers and Employees (Spanish)](https://www.dir.ca.gov/dosh/Coronavirus/COVID-19-Infection-Prevention-in-AgricultureSP.pdf)

For additional resources, visit [www.SafeAtWorkCA.com](http://www.SafeAtWorkCA.com).